

Abra HRMS now offers even more flexibility.

With new multi-database platform support, including Microsoft SQL Server, Abra HRMS can meet the changing needs of mid-sized businesses better than ever before.

Introducing Abra 500 HRMS 8.0 – the new version for MS SQL Server that now offers even more:

Security – Your Abra system contains sensitive information about your workforce that requires the highest level of security and integrity. Abra 500 HRMS 8.0 supports security features of MS SQL Server that provide you with built-in data encryption, integration with Windows Server security architecture, file-level security, and enhanced ability to block unauthorized access to the Abra database by users and other software applications.

Scalability – Growth is every company's goal. As your company grows, Abra 500 HRMS 8.0 will scale with you to handle increased transactions and larger databases. Whether you need to expand now or plan for future growth, Abra can help your company meet its goals with the scalability offered by MS SQL Server.



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Abra 500 HRMS 8.0 —

the award-winning human resources management system now offers even more *flexibility*.



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Abra 500 HRMS

Abra 500 HRMS features a comprehensive set of HR, benefits, training, recruiting, and employee self-service features that lower costs, reduce administrative time, and empower employees. Abra's modular design let you choose the solution that's right for the needs of your company:

Abra HR – Ensure government compliance, simplify benefits administration, and meet your reporting needs with Abra HR. Easily access important employee information, set up and manage unlimited benefit plans, manage worker's compensation, and comply with government reporting requirements including OSHA, I-9, Vets-100, and EEO.

Abra Attendance – With Abra Attendance, you can set up virtually unlimited attendance and time-off plans such as vacation, personal, and illness. You can accrue time based on hours or days, and assign regular leaves of absence and track leaves of absence covered by FMLA, including medical certification and recertification dates.

Abra Train – With Abra Train, you'll automate the scheduling, record-keeping, and logistics of employee training. You can define specific training needs for each job track, manage certifications, and analyze data to understand the costs associated with your company's training programs.

Abra Alerts – Abra Alerts helps you stay on top of details by monitoring your Abra database for time-sensitive events and exceptions, and distributing automatic reminders and notifications via your company's e-mail system.

Abra OrgPlus – Automate the creation of complex organizational charts with Abra OrgPlus. You can generate hyperlinked charts, perform "what if" analyses, and publish charts to the web with ease.

Reporting and Analysis– Abra comes complete with the tools you need to meet your management, strategic, and government reporting needs. It includes hundreds of standard reports, the industry-leading Crystal Reports Writer, dozens of customizable Crystal templates, and the easy-to-use Abra Secure Query report writer.

Abra Recruiting– Manage requisitions, maintain and search and organize database of qualified applicants, and keep track of recruiting costs with Abra Recruiting.

Abra Workforce Connections

Save your organization time and money, improve business processes, and empower your employees with Abra Workforce Connections, comprised of Abra ESS and Abra Benefits Enrollment. This innovative employee self-service system provides superior Abra HRMS workflow automation that promotes effective communication between employees, managers, and administrators.

Abra ESS – Abra ESS provides a central location for employees, managers, and administrators to view and manage important personal data and company information. Employees can view personal data including skills, events, current job, and performance reviews, and update fields such as personal information. Additionally, they can view time-off balances, and request time off and edit or delete time-off requests. Managers can instantly access information on their direct and indirect reports, and easily location personnel information with the organizational drill-down feature.

Abra Benefits Enrollment – Empower employees to make personal benefits elections via the Internet or intranet with Abra Benefits Enrollment. Easy to use, step-by-step wizards make it easy for administrators to set up open enrollment projects, and guide employees through the enrollment process. Automated workflows keep administrators apprised of all employee selections as they occur, and automatically flag errors. Additionally, employees can make life events changes throughout the year as the result of events that impact their benefits.

About Abra HRMS 8.0 Technology

- Supports Microsoft SQL Server 2000 or 2003 (database sold separately)
- Also includes an MSDE install option that will allow you to upsize to MS SQL Server at a later date
- Abra Workforce Connections is built using the Microsoft .NET Web Services architecture, and supports both MS SQL Server and MSDE



For additional information on the Abra 500 HRMS 8.0 MS SQL Server-based solution, call your authorized Abra Business Partner, or 800-424-9392.

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Abra HRMS: HR AND PAYROLL TOOLS TO FIT YOUR BUSINESS.

Your business in mind.