

***Automate the creation of complex organizational charts with Abra OrgPlus. Use it to quickly import data from your current HR database or spreadsheet, generate hyperlinked charts from pre-defined styles and templates, and create a dynamic, professional chart with no drawing required!***

## Quickly Organize, Strategize and Communicate Your Company Structure

- Accurately allocate your employee resources by formalizing your organizational structure around your current strategic goals.
- Easily perform “what if” analyses using simple drag and drop functionality.
- Effectively manage employee relationships by clarifying reporting structures and departmental architectures.
- Conveniently communicate structure changes by outputting image files ready for publishing to the web.

Get additional publishing functionality with Abra OrgPlus Professional. See back of this feature sheet for more details.



## Easily Import Data from Your Abra Database

- Import data using common formats - such as TXT and XLS - from almost any database using our convenient text adapter. No retyping required!
- Automatically validate data for accuracy and completeness.
- Conveniently upload photos directly into chart boxes to:
  - Add advanced personalization to your organization chart
  - Make every employee visually recognizable for streamlined workflow and easy, ad hoc face-to-face communication.
  - Promote a friendly, small business-like culture that builds and retains happy employees.
- Automatically break large, complex charts into easy-to-manage, hyperlinked subcharts.

## Create Informative, Engaging Organization Charts Without Drawing

- Design new charts or customize automatically-built ones within a user-friendly, Windows® environment.
- Efficiently format charts using multiple-box group layouts, staff and assistant styles, box order and shadow styles, shapes and colors
- Choose from over 20 professionally-designed chart templates or create your own style for consistent chart formatting.
- Manage and manipulate chart graphics and photos with ease.
- Customize charts with fill effects including gradients and textures for a look uniquely your own.

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## Accurately Manage Your Important Company Data

- Easily make changes and perform analyses with all data stored in a centralized database.
- Generate phone lists, salary tables and other custom reports using built-in Crystal Reports®.
- Perform spreadsheet functions on charted data - such as rollup totals, averages, fractions and standard deviation - right inside the chart!
- Search and sort chart data with database-style ease for maximum speed and convenience.
- Choose to show or hide sensitive data.
- Link to other employee-related information, including budgets, employee resumes, mission statements, and more.

## Integrate With Abra HR to Streamline Data Management

Abra HR - the industry-leading human resource software solution - provides comprehensive management of your critical HR information. Integrated with Abra OrgPlus, you can quickly update your organization chart with updated

titles, new employees, or positions, and limitless other HR-driven items to ensure an accurate, up-to-date synopsis of your company's current structure. With Abra OrgPlus and Abra HR, important employee information is conveniently at your fingertips.

### Abra OrgPlus Professional

Make the most of your Abra OrgPlus investment by choosing Abra OrgPlus Professional's advanced publishing capabilities. For a small, additional investment, Abra OrgPlus Professional will enable you to easily publish charts directly to:

- ...Microsoft® Word and Powerpoint, complete with title page, table of contents and index - as well as hyperlinked pages for each sub-chart.
- ...company intranets to easily reach your entire enterprise.
- ...FTP sites to share charts with subsidiary offices.
- ...OrgViewer - a free browser plug-in that enables you to view charts online.

Streamline the use and delivery of organizational information. Contact us today to find out more about Abra OrgPlus Professional.

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System requirements: Pentium processor, Windows 98, Windows NT 4.0, Windows 2000, or Windows XP Professional; 64 MB RAM; 500 MB disk space (varies by configuration); Super VGA; HP-Compatible laser printer. Compatible with latest versions of Novell NetWare and Microsoft.

### The Abra Suite® family includes:

- Abra HR®
- Abra Payroll®
- Abra Alerts®
- Abra® OrgPlus™
- Abra Attendance®
- Abra Train®
- Abra LearningAction®
- Abra Employee Self-Service™
- Abra Recruiting Solution™

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